

SAN FRANCISCO HOUSING AUTHORITY

ADDITIONAL INFORMATION FOR APPLICANTS

THE AUTHORITY

The San Francisco Housing Authority is a public agency chartered in 1938 by the State of California to provide housing assistance to low-income residents of San Francisco. The Agency's revenues consist mostly of tenant rents from the Authority's properties and subsidies from the U.S. Department of Housing and Urban Development. Under its conventional public housing program, the Authority owns, manages and maintains more than 6,500 units located throughout San Francisco and is responsible for the distribution of monthly housing assistance payments (federal subsidies to tenants) for 7,000 private rentals with an additional 3,000 served through other federally funded programs within the City.

ORGANIZATIONAL STRUCTURE

The Authority is headed by an Executive Director who is appointed by the Board of Commissioners. The Executive Director appoints a Deputy Executive Director and several Department Administrators responsible for specific functional areas. The Authority has an overall budget of approximately \$230 million and over 300 employees assigned to the various departments.

BENEFITS

SICK LEAVE - Accrued at the rate of 13 days per year.

VACATION - Accrued at the rate of 10 days per year, graduating with tenure.

HOLIDAYS - Twelve (12) paid legal holidays and two (2) floating holidays per year.

RETIREMENT - The Authority is a member of CalPERS and pays the employee's entire contribution to the 2% at 55 years of age plan, and the Authority also participates in Social Security.

HEALTH INSURANCE - Multiple health plan options for employees and their dependents; the Authority pays 80% of the premium cost.

DENTAL INSURANCE - Delta Dental insurance for employees and their dependents; premiums fully paid by the Authority.

VISION INSURANCE - Coverage for employees and their dependents; premiums fully paid by the Authority.

LIFE INSURANCE - Authority paid premium for coverage at 2 times employee's gross annual salary, at not less than \$50,000 and not exceeding \$150,000.

BEREAVEMENT, JURY DUTY and MILITARY LEAVE are also available upon employment.

EQUAL EMPLOYMENT OPPORTUNITY

The SFHA does not discriminate on the basis of race, color, national origin, gender, sexual orientation, political or religious affiliation, age, veteran status or disability in its employment practices or the provision of services. The Authority will provide reasonable accommodation to applicants with non-disqualifying disabilities. Individuals requesting reasonable accommodation during the recruitment and employment process must do so no later than five (5) working days after the invitation to the assessment process, otherwise it may not be possible to arrange accommodation.

